

## **Monadnock Habitat for Humanity Diversity and Inclusion Policy**

Monadnock Habitat for Humanity (MHFH) as a global active citizen has adopted a Diversity and Inclusion Policy that drives our efforts and calls for access and engagement of all in the community regardless of race, ethnicity, gender identity, national origin, faith, age, income levels, sexual orientation, immigration status, or any protected status.

What is Diversity and Inclusion?

Diversity: The presence of differences that make each person unique and that can be used to differentiate groups and people from one another.

Inclusion: The full engagement and development of all MHFH stakeholders (staff, policy volunteers, program volunteers, partners, communities, vendors, donors, etc.).

Monadnock Habitat for Humanity is made up of people of all ages and from every walk of life working side by side to strengthen communities. Together we work to ensure everyone, regardless of gender, income, faith, sexual orientation or cultural background has the opportunity to live life to its fullest.

Approved by the Board of Directors 03/10/2022